



Hoops Hiring Concierge Service



Your On-Call Hiring Support Team

The Hoops Hiring Concierge is a small annual membership designed to make hiring faster, easier, and more cost-effective. It gives you access to hiring software, market insights, and ready-to-use tools, along with on-call access to a live concierge as your point of contact for hiring support. When you're ready to actively recruit, you can choose from optional add-on services based on the role and level of support required.

Core Services Include:

- ✓ **Hiring Advice Hotline**
Real-time phone support for hiring questions and decision guidance.
- ✓ **Job Description Templates**
Clear, proven job descriptions written for your common open roles.
- ✓ **Applicant Tracking System (ATS)**
A simple, centralized software to manage candidates and hiring activity in one place.
- ✓ **Interview Guide Templates**
Structured phone-screen guide to help your team run consistent first interviews.
- ✓ **Competitive Salary Insights & Market Data**
AI-powered pay benchmarks and real-time similar job listings to inform pay decisions.
- ✓ **Offer Letter Templates**
Professional templates to create clear and candidate-ready job offers.
- ✓ **Hiring Help Desk Support**
Quick email support for ATS questions and guidance on hiring needs.
- ✓ **Add-On Recruiting Services Available**
Optional recruiting support to activate anytime your search needs more help.

Flexible Recruiting Support (Add-On as Needed):

You control when and where support is used. Services can be added, adjusted, or paused at any time for any role.

Add-On Services	Benefit
Onboarding Call & Setup	Thorough intake and setup that clarifies your role, goals, culture, and the best way to present the job.
Job Board and Social Media Ads (Inbound Recruiting)	Programmatic ads place your role across hundreds of job boards to attract qualified applicants.
Passive Sourcing (Outbound Recruiting)	Targets qualified professionals who aren't actively job searching and promotes your role.
Recruiter Phone Screening ~ OR ~ AI Agent Phone Screening (Coming soon)	A human recruiter pre-qualifies candidates and schedules interviews so you only meet qualified people. AI voice agent filters candidates using screening questions aligned to your required qualifications.
Interview Scheduling	We schedule first interviews between you and qualified candidates after completed phone screens to avoid delays.
Alignment Meetings	Regular reviews that check progress, adjust your strategy, and improve your hiring outcomes.
Offer Consultation	Helps you structure a competitive, compelling offer to increase acceptance rates with top candidates.



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Read our Client Success Stories →



Google Rating
4.9 ★★★★★

4.9 ★ (850+ Google Reviews)

Be Ready For Your Next Hire

Learn how the Hoops Hiring Concierge helps teams prepare for hiring without overcommitting.

Talk with a Hiring Concierge →



connect@hoopshr.com



+1 (877) 262-7358



hoopshr.com