



Executive Search

Secure the Leaders Your Business Needs—Guaranteed

The Stakes Are High. We Deliver.

A failed executive hire can cost 300-400% of their salary, stalling growth.* Wasted time and high fees compound the risk. **Hoops' executive search delivers leaders such as C-Suite, VPs, or Directors—faster, with exclusive candidates and guaranteed results.** Our targeted approach helps you secure the right leaders before your competitors do.



Impact at a Glance

35%

Average Cost Savings

Compared to traditional firms, plus multi-role discounts.

1,000+

Clients Since 2016

Trusted by middle-market businesses across industries.

4.9★

Client & Candidate Google Rating

Clients return for consistent success and lasting outcomes.

What Sets Hoops Apart



Better Pricing, With Exclusive Candidates

Flat 20% fee*—no inflated rates, hidden fees, or recycled talent. Every candidate is exclusive to you—we don't shop them to competitors.



Faster Results, Without Sacrificing Quality

Your search is treated as a top business priority. Our proven process accelerates timelines while ensuring long-term fit and impact.



Like Your Internal Team, With External Reach

Get the control of an internal team with the candidate reach of an executive search firm, giving you full visibility and faster outcomes.



Precision Targeting & Offer Strategy

We leverage market insights, industry data, and targeted outreach to identify the right leaders and secure them with offers designed to close.



Confidential Search Available

Fully confidential searches are available when needed. Full search access and white-glove support are standard in every engagement.



Replacement Guarantee

In the off chance your hire doesn't work out, we replace them — protecting your investment and peace of mind.

Let's Build Your Winning Team

Schedule a confidential consultation [here](#).



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hoopshr.com

*Source: SHRM

*Based on total first-year compensation. Pricing as of June 2025 and subject to change.