



Contained Search

Hard-to-Fill Roles. High-Impact Results.



Critical Roles Deserve More Than Job Postings.

When key roles sit open—or get filled by the wrong person—your business loses time, momentum, and money. A single bad hire can cost 3–4x their salary once you factor in delays, missed goals, and team disruption.* **Hoops' Contained Search service is built for critical hard-to-fill roles—so you get the right person, faster, with exclusive candidates and guaranteed results.**

Impact at a Glance

35%

Average Cost Savings

Compared to traditional firms, plus multi-role discounts.

1,000+

Clients Since 2016

Trusted by middle-market businesses across industries.

4.9★

Client & Candidate Google Rating

Clients return for consistent success and lasting outcomes.

What Sets Hoops Apart



Better Pricing, With Exclusive Candidates

Flat 20% fee*—no inflated rates, hidden fees, or recycled talent. Every candidate is exclusive to you—we don't shop them to competitors.



Faster Results, Without Sacrificing Quality

We treat your search as a top priority—accelerating timelines while ensuring the right long-term fit.



Purpose-Built for Critical Roles

We specialize in filling the roles your business can't get wrong—critical hires tied to revenue, delivery, or technical expertise.



Precision Targeting & Offer Strategy

We combine deep market insights, outreach expertise, and expanded candidate access to identify, attract, and secure the right person—with offers designed to close.



Confidential Search Available

Fully confidential searches are available when needed. Full search access and white-glove support are standard in every engagement.



Replacement Guarantee

If your hire doesn't work out, we'll replace them—because a critical role left unfilled is a risk no business can afford.

Let's Fill Your Critical Roles

Schedule a confidential consultation [here](#).



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hoopshr.com

*Source: SHRM

*Based on total first-year compensation. Pricing as of June 2025 and subject to change.