



Find Talent Beyond the Job Boards

Strategic Passive Sourcing for Hard-to-Find Candidates

Stop Waiting. Start Engaging.

With Hoops' **Passive Sourcing Solution**, we proactively find and engage skilled professionals who aren't actively job searching but could be promising for your role. Through direct outreach and multi-channel automation, we expand your reach beyond job boards to connect with untapped talent. While active candidates apply but may lack key experience, passive candidates have the skills you need but require strategic, ongoing engagement to build interest over time.



Why Passive Sourcing?

- Expand Your Reach**
Tap into high-value talent that wouldn't otherwise apply.
- Higher-Quality Hires**
Engage candidates with the skills & experience you need.
- Competitive Advantage**
Gain access to top professionals before your competitors do.

What Passive Sourcing Includes



Dedicated Sourcing Team

We do the heavy lifting—our expert sourcing team proactively finds and engages top talent while ensuring alignment with your hiring needs.



Exclusive Talent Networks

Gain access to LinkedIn Recruiter and other premium resume databases—without the high cost of full subscriptions.



Brand Promotion

We represent your company, brand, and open position—ensuring candidates hear about your opportunity directly and exclusively.



Automated Engagement

Our system keeps candidates interested through targeted messaging, nudging them toward action.



Multi-Channel Outreach

We reach talent via email, text, and voicemail drops (based on available contact details) to maximize engagement.



Pay-Per-Contact Pricing

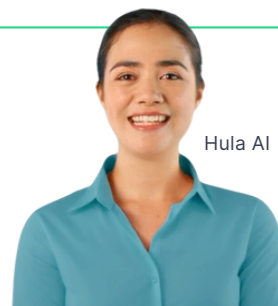
Only pay for the outreach you need, with scalable packages that fit every hiring goal and budget.

Ready to Access Hidden Talent?

Let Hoops handle the outreach while you focus on hiring the best.

Build Your Winning Team

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Click or scan to watch our Hula AI video!